

**KPNZ(TV)**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2016-May 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
<i>This SEU reached five full-time employees on 6/13/16. No full-time vacancies were filled after that date.</i>		

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
<i>See note in Sec. I regarding no reportable full-time vacancies during reporting period.</i>			

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Management-level training regarding equal employment opportunity and preventing discrimination	On November 16, 2016, our SEU's HR Coordinator as well as corporate HR representatives took part in a training webinar presented by LBI Media's FCC counsel, Wiley Rein LLP, regarding compliance with the FCC's EEO rules entitled, "The FCC's Equal Employment Opportunity Rules: The Nuts & Bolts for LBI Media, Inc. Human Resources."
<b>2</b>	Participate in event/program sponsored by or on behalf of a community organization relating to careers in broadcasting	On May 26, 2017, our General Sales Manager and Sales Executives attended the 2017 Utah Hispanic Chamber of Commerce Annual Convention and Exposition at the Utah Cultural Celebration Center. The event featured booths from community organizations. Our station participated as an exhibitor, manning a booth to provide information about the event to promote the station, answer questions related to the event, and encouraged those with an interest in broadcasting to contact the SEU with career opportunity inquiries.