

**KETD(TV)**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2015 - November 30, 2016**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
ACCOUNT EXECUTIVE	1, 6-8, 12-13	6
ADMINISTRATIVE ASSISTANT	8, 11-13	11

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>Non-Employee Referral</b> LBI Media, Inc. / Liberman Broadcasting 2821 South Parker Rd., Suite 195 Aurora, CO 80014 (303) 749-3800	No	1
2	<b>Company Website (www.lbimedia.com)</b> LBI Media, Inc. / Liberman Broadcasting 1845 Empire Avenue Burbank, CA 91504 (818) 729-5300	No	0
3	<b>Employee Referral</b> LBI Media, Inc. / Liberman Broadcasting. 2821 South Parker Rd., Suite 195 Aurora, CO 80014 (303) 749-3800	No	0
4	<b>Walk-In</b> LBI Media, Inc. / Liberman Broadcasting 2821 South Parker Rd., Suite 195 Aurora, CO 80014 (303) 749-3800	No	0
5	<b>Enlace Press (Newspaper)</b> <i>Attn: German Gonzalez-Flores</i> P.O. Box 189 Aurora, CO 80040 Telephone: (720) 296-3618 <a href="http://www.enlacepress.com">www.enlacepress.com</a>	No	0
6	<b>On-Air Advertising on KETD-TV</b> LBI Media, Inc. / Liberman Broadcasting 2821 South Parker Rd., Suite 195 Aurora, CO 80014 (303) 749-3800	No	1
7	<b>Job &amp; Resource Fairs</b> ( <i>see Sec. III</i> )	No	1
8	<b>Hispanic Chamber of Commerce of Metro Denver-CO</b> <i>Attn: Jesus Carillo</i> 924 W. Colfax Ave., Suite 201 Denver, CO 80204 Telephone: (303) 620-4488	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	<b>Colorado Department of Labor and Employment</b> <i>Attn: Tony Medina</i> 1391 N. Speer Blvd., Suite 500 Denver, CO 80204 <a href="http://www.colorado.gov/cdle">www.colorado.gov/cdle</a>	No	0
10	<b>La Prensa De Colorado (Newspaper)</b> <i>Attn: Mary A. Flores</i> 7280 Irving St., Suite A-106 Westminster, CO 80030 Telephone: (303) 287-4105 <a href="http://www.laprensadecolorado.com">www.laprensadecolorado.com</a>	No	0
11	<b>Indeed</b> 6433 Champion Grandview Way Building 1 Austin, TX 78750 <a href="http://www.indeed.com">www.indeed.com</a>		4
12	<b>Colorado Broadcasters Association</b> 333 W. Hampden Ave., Suite 400 Englewood, CO 80110 <a href="http://www.coloradobroadcasters.org">www.coloradobroadcasters.org</a>		1
13	<b>Craigslist</b> P. O. Box 225159 San Francisco, CA 94122-5159 1-818-664-0633 <a href="http://www.losangeles.craigslist.org">www.losangeles.craigslist.org</a>		1
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>9</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Participate in Job Fair / Career Fair	<p><b>Activity:</b> "Denver Career Fair": Embassy Suites by Hilton 4444 Havana Street Denver, CO 80239</p> <p><b>Date:</b> May 19, 2016</p> <p><b>Participants included:</b> SEU's General Sales Manager &amp; HR Coordinator.</p> <p><b>Description:</b> The SEU participated in the "Denver Career Fair" run and sponsored by "Choice Career Fairs". There were approximately 125+ job seekers in attendance. Attendees generally inquired about careers in broadcasting and specific job openings at the SEU, which were answered by SEU personnel. Applications and other hand-outs with information about the SEU and broadcasting careers were distributed to attendees who expressed interest. Appointments for further interviews with specific candidates with the strongest potential were scheduled.</p>
<b>2</b>	Participate in Job Fair / Career Fair	<p><b>Activity:</b> "Hispanic Chamber of Commerce of Metro Denver: Hiring 'DayVersidad' Career Fair". 2105 Decatur Street Denver, CO 80202</p> <p><b>Date:</b> November 14, 2016</p> <p><b>Participants included:</b> SEU's General Sales Manager &amp; Administrative Assistant</p> <p><b>Description:</b> The SEU participated in the "Hispanic Chamber of Commerce of Metro Denver: Hiring 'DayVersidad' Career Fair". There were approximately 250+ job seekers in attendance. Attendees generally inquired about careers in broadcasting and specific job openings at the SEU, which were answered by SEU personnel. Applications and other hand-outs with information about the SEU and broadcasting careers were distributed to attendees who expressed interest. Appointments for further interviews with specific candidates with the strongest potential were scheduled.</p>