

**KZJL(TV) / KTJM(FM) / KJOJ-FM / KQQK(FM) / KNTE-FM
 KEYH(AM) / KXGJ(FM) / KQUE(AM) / KJOJ(AM)
 EEO PUBLIC FILE REPORT
 April 1, 2010 - March 31, 2011**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Radio Production	1, 6, 8, 10, 14-18	1
Account Executive	5, 6, 10, 14, 16-17	5
Account Executive	5, 8, 10, 13-14, 16-18	5
Account Executive	2, 6-8, 10, 13, 16	2
Radio Production	2, 6-8, 10, 13-14	2
Radio Production Director	5-11, 14, 17	5
Account Executive	6-8, 10, 13, 15, 18	6
Account Executive	6-7, 10-11, 13-14, 19	14
Receptionist	2-3, 6-10, 13-14, 16	2
Sales Assistant	5-10, 13-14, 16	5
Account Executive	3, 6-8, 10-11, 13-14, 18	3
Master Control Operator	2, 6-7, 9-10, 13, 16	2
Monitor Coordinator	6-8, 10, 13, 15	10
Account Executive	2, 6-7, 10, 13-15, 17	2
Traffic Assistant	5-8, 10, 13, 16-18	5
Continuity Assistant	2, 6-8, 13, 15-18	2
Account Executive	3, 6-8, 10-11, 14, 16	3
Account Executive	2, 6-8, 10-11, 14, 16	2
Account Executive	2, 6-10, 13-14, 17	2
Radio Traffic Assistant	2, 6, 8-10, 13, 17	2
Account Executive	6, 8, 10, 13-15, 17	14
Monitor Coordinator	2, 4, 6, 10, 13, 16	4
Disc Jockey	4, 6, 8, 10, 13, 16-17	4
Account Executive	1, 3, 6, 8, 10, 12-13, 15, 17	3
Master Control Operator	2, 4, 6, 10-11, 16-17	4
Account Executive	6, 8, 10, 13, 15, 17	6
Account Executive	4, 6, 8, 10, 12-13, 15, 17	4
Account Executive	6-8, 10, 13, 18	10
Account Executive	6-7, 10-11, 13	6
TV Production Manager	2, 5, 8, 10-11, 13, 16, 18	5

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Avid Editor	1, 5, 8-10, 13, 17	5
Account Executive	2, 6-8, 10, 13-15	2

**KZJL(TV) / KTJM(FM) / KJOJ-FM / KQQK(FM) / KNTE-FM
KEYH(AM) / KXGJ(FM) / KQUE(AM) / KJOJ(AM)
EEO PUBLIC FILE REPORT
April 1, 2010 - March 31, 2011**

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Walk-Ins / Self-Referral Liberman Broadcasting, Inc. 3000 Bering Houston, Texas 77057 Attn: Rachel Martinez / (713) 315-3400	No	3
2	Employee Referrals Liberman Broadcasting, Inc. 3000 Bering Houston, Texas 77057 Attn: Rachel Martinez / (713) 315-3400	No	17
3	Non-Employee Referrals Liberman Broadcasting, Inc. 3000 Bering Houston, Texas 77057 Attn: Rachel Martinez / (713) 315-3400	No	4
4	Former Employee (Re-Hire) Liberman Broadcasting, Inc. 3000 Bering Houston, Texas 77057 Attn: Rachel Martinez / (713) 315-3400	No	4
5	Internal Transfer / Promotion Liberman Broadcasting, Inc. 3000 Bering Houston, Texas 77057 Attn: Rachel Martinez / (713) 315-3400	No	7
6	Company Website <i>(www.lbimedia.com)</i> Liberman Broadcasting, Inc. 3000 Bering Houston, Texas 77057 Attn: Rachel Martinez / (713) 315-3400	No	25
7	Job Fairs / Community Events <i>See Section III of Report</i> Liberman Broadcasting, Inc. 3000 Bering Houston, Texas 77057 Attn: Rachel Martinez / (713) 315-3400	No	20

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
8	Houston Hispanic Chamber of Commerce http://www.houstonhispanicchamber.com/ 1801 Main St. Houston, Texas 77002 Attn: Job Placement / (713) 644-7070	No	3
9	San Jacinto College Job Placement 8060 Spencer Hwy Pasadena, Texas 77501 Attn: Job Placement / (281) 998-6150	No	0
10	Workforce Solution (Formerly The Worksource) (job placement/job bank database/career center) www.worksolutions.com/ / www.workintexas.com 8373 Westheimer Rd. Houston, TX 77063 Attn: Meriel D. Sweet, PHR Phone: (713) 953-9211 x 2939 Workforce Solutions provides comprehensive job and career support for the 13 county Houston-Galveston Gulf Coast regions. They provide placement, job boards, career counseling and the largest job database in the state.	No	51
11	Houston Job Training Partnership Council 2118 Smith St. Houston, TX 77002 Attn: Job Placement / (713) 654-1919	No	1
12	University of Houston / Sales Career Center 334 Melcher Hall Houston, TX 77204-6021 Attn: Patricia Ciborowski	No	1
13	University of Houston Mexican-American Study Program 4800 Calhoun Houston, TX 77004	No	3
14	Craigslist.org (website) http://houston.craigslist.org/ P. O. Box 225159 San Francisco, CA 94122-5159 1-800-664-0633	No	26
15	Lone Star College-CyFair 9191 Barker Cypress Rd. Cypress, TX 77064 Attn: Job Placement / (832) 813-6500	No	3

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
16	NAACP – Houston Branch #6183 2002 Wheeler Street Houston, TX 77004 Attn: Job Placement / (713) 526-3389	No	1
17	University of Phoenix 11451 Katy Fwy Houston, TX 77004 Attn: Job Placement / (713) 465-9966	No	1
18	Texas Southern Career Placement Attn: Job Placement 3100 Celburne Ave. Houston, TX 77004	No	0
19	Houston Area Women’s Center Attn: Job Placement 1010 Waugh Houston, TX 77019	No	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD:			170

**KZJL (TV) / KTJM (FM) / KJOJ (FM) / KQQK (FM) / KNTE (FM)
KEYH (AM) / KXGJ (FM) / KQUE (AM) / KSEV (AM) / KJOJ (AM)**

EEO PUBLIC FILE REPORT

April 1, 2010 -March 31, 2011

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in community event to help disseminate information about broadcast employment opportunities	<p>Activity: Community Health Fair 2010 “<i>Feria de la Salud por tu Familia</i>”.</p> <p>Date: April 10, 2010</p> <p>Participating Personnel: Business Manager and Office Manager of SEU</p> <p>Description: The SEU participated in this Community Health Fair 2010, sponsored by the American Diabetes Association and held at Mason Park in Houston, Texas, featuring local businesses and organizations. SEU representatives met attendees to encourage those with an interest in broadcasting to apply for vacancies. Presentation packages were provided with information about Liberman Broadcasting, the local stations, their personalities and programs as well as job descriptions of various positions within the SEU. The event reached over 4,000 participants.</p>
2	Host community event designed by SEU to help disseminate information about broadcast employment opportunities	<p>Activity: Cinco de Mayo at Sam Houston Race Park in Houston, TX</p> <p>Date: May 2, 2010</p> <p>Participating personnel: Numerous LBI staff including Sales Managers, Business Manager, Office Manager, Programming Manager and the Promotions Manager of SEU</p> <p>Description: The SEU hosted its annual Cinco de Mayo event held at the Sam Houston Race Park. The events featured booths for recruiting activities, community organizations, and retailers as well as live entertainment. Members of the SEU met with guests of the event to promote the various stations, answer questions related to the event, and encourage those with an interest in broadcasting to contact the SEU with career opportunity inquiries. Presentation packages were provided with information about Liberman Broadcasting, the local stations, their personalities and programs as well as job descriptions of various positions within the SEU. Individuals were escorted around the grounds to view the various radio properties, listen to different styles of music offered by the SEU and meet with other workers at the SEU. Approximately 90,000 attended this particular event.</p>

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
3	Participate in Community Job Fair	<p>Activity: Workforce Solutions Job Fair in Houston, TX</p> <p>Date: July 12, 2010</p> <p>Participating personnel: Office Manager and Traffic Manager</p> <p>Description: The SEU participated at the Workforce Solutions Job Fair held at their offices. The job fair was uniquely and specifically designed for the SEU. Members of the SEU met with guests of the event and performed on-site interviews. Presentation packages were provided with information about Liberman Broadcasting, the local stations, their personalities and programs as well as job descriptions of various positions within the SEU. Approximately 150 attended this particular event.</p>
4	Host community event designed by SEU to help disseminate information about broadcast employment opportunities	<p>Activity: Fiestas Patrias at Sam Houston Race Park in Houston, TX</p> <p>Date: September 19, 2010</p> <p>Participating personnel: Numerous LBI staff including Sales Managers, Business Manager, Office Manager, Programming Manager and the Promotions Manager of SEU</p> <p>Description: The SEU hosted its annual Fiestas Patrias event held at the Sam Houston Race Park. The events featured booths for recruiting activities, community organizations, and retailers as well as live entertainment. Members of the SEU met with guests of the event to promote the various stations, answer questions related to the event, and encourage those with an interest in broadcasting to contact the SEU with career opportunity inquiries. Presentation packages were provided with information about Liberman Broadcasting, the local stations, their personalities and programs as well as job descriptions of various positions within the SEU. Individuals were escorted around the grounds to view the various radio properties, listen to different styles of music offered by the SEU and meet with other workers at the SEU. Approximately 50,000 attended this particular event.</p>

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
5	Participate in career fair to help disseminate information about broadcast employment opportunities	<p>Activity: Fall 2010 Sales Career Fair</p> <p>Date: November 4, 2010</p> <p>Participating personnel: Business Manager, Office Manager, General Sales Manager - TV Sales and General Sales Manager – Radio Sales of SEU</p> <p>Description: The SEU participated in a career fair presented by the Program for Excellence in Selling held at the University of Houston. This Meet and Greet event featured booths for recruiting activities, community organizations, and retailers. Members of the SEU met with guests of the event to promote the various stations, answer questions related to the event, and encourage those with an interest in broadcasting to contact the SEU with career opportunity inquiries. Presentation packages were provided with information about Liberman Broadcasting, the local stations, their personalities and programs as well as job descriptions of various positions within the SEU. Approximately 600 students participated in this event.</p>