

**KMPX(TV), KNOR(FM), KBOC(FM), KTCY(FM),
KZMP- FM, KZMP(AM), KZZA(FM)
EEO PUBLIC FILE REPORT
April 1, 2010 – March 31, 2011**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Receptionist	2, 4, 6, 8-12, 14	10
Receptionist	2, 4, 6, 8-12, 14	2
Production Manager	2*	2
Account Executive	1-4, 6, 8-10, 12	1
Account Executive	1-4, 6, 8-10, 12	12
Account Executive	1-4, 6, 8-10, 12	1
Disc Jockey	1, 4, 6, 8-12	1
Account Executive	1-4, 6, 9, 10, 12-13	2
Account Executive	1-4, 6, 9, 10, 12-13	10
Receptionist	1-4, 6, 9-14	2
Sales Assistant	1-4, 6, 9-13	2
Traffic Assistant	2, 4, 6, 9-10, 12-13	13
Account Executive	1-6, 8-10, 12-13	5
Account Executive	1-6, 8-10, 12-13	5
Account Executive	1-6, 8-10, 12-13	2
Disc Jockey	3-4, 6-7, 9-10, 12-13	7
Account Executive	1-4, 6, 9-10, 12-13	2
Account Executive	1-4, 6, 9-10, 12-13	2
Disc Jockey	2-4, 6, 9-10, 12-13	2
Account Executive	1-4, 6, 9-10, 12-13	2

**Exigent Circumstances*

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II. MASTER RECRUITMENT SOURCE LIST (MRS�)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1.	Walk-Ins / Self Referrals Liberman Broadcasting, Inc. 2410 Gateway Drive Irving, TX 75063 Attn: Imelda Frigoli / (972) 652-2900	No	5
2.	Employee Referrals Liberman Broadcasting, Inc. 2410 Gateway Drive Irving, TX 75063 Attn: Imelda Frigoli / (972) 652-2900	No	25
3.	Non-Employee Referrals Liberman Broadcasting, Inc. 2410 Gateway Drive Irving, TX 75063 Attn: Imelda Frigoli / (972) 652-2900	No	6
4.	Internal Posting (Reception Area Job Bulletin) Liberman Broadcasting, Inc. 2410 Gateway Drive Irving, TX 75063 Attn: Imelda Frigoli / (972) 652-2900	No	0
5.	Former Employees (Re-Hire) Liberman Broadcasting, Inc. 2410 Gateway Drive Irving, TX 75063 Attn: Imelda Frigoli / (972) 652-2900	No	2
6.	Company Website (www.lbimedia.com) Liberman Broadcasting, Inc. 2410 Gateway Drive Irving, TX 75063 Attn: Imelda Frigoli / (972) 652-2900	No	7
7.	Internal Transfer / Promotion Liberman Broadcasting, Inc. 2410 Gateway Drive Irving, TX 75063 Attn: Imelda Frigoli / (972) 652-2900	No	1
8.	Job Fairs / Community Events <i>See Section III of Report</i> Liberman Broadcasting, Inc. 2410 Gateway Drive Irving, TX 75063 Attn: Imelda Frigoli / (972) 652-2900	No	11

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9.	Monster.com (website) P.O. Box 632163 Cincinnati, OH 45263-2163 1-800-666-7837 www.monster.com	No	20
10.	Workforce Solutions for Dallas County Greater Dallas Workforce Center (website/job bank/career center) www.workintexas.com 2707 N. Stemmons Frwy., Ste. 130 Dallas, TX 75207 Attn: Teresa Luna / (214) 302-5504	No	8
11.	North Lake College Career Services North Lake College 5001 N. MacArthur Blvd. Room L135 Irving, TX 75038 Attn: Crystal Larthridge / (972) 273-3145	No	0
12	TheJobSpider.com (website) www.thejobspider.com Free internet job search engine and job board for U.S. and Canada. c/o: Chris McGarry e-mail: chris@thejobspider.com	No	4
13	Texas Job Source .com (website) www.texasjobsource.com Free internet job search engine and job board for Texas. c/o: The Internet Job Source e-mail: jobsource@aol.com	No	2
14	Dallas County Community College District (website) Job Posting Website Free internet job search engine and job board for students enrolled in the DCCC District. http://www.dcccd.edu/Business%20Community/Jobs/Resources%20for%20Employers/Pages/default.aspx	No	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD:			92

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III. RECRUITMENT INITIATIVES

RS Number	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1.	Participate in job/career fair designed by Workforce Solutions to help disseminate information about employment opportunities	<p>Activity: Workforce Solutions 4th Annual Cinco de Mayo Career and Job Fair</p> <p>Date: April 29, 2010</p> <p>Participating personnel: Office Manager / HR Coordinator and Business Manager of SEU</p> <p>Description: The SEU participated in the career and job fair event hosted by Workforce Solutions at All Saints Catholic Church in Ft. Worth, Texas. The event featured recruiting activities, career guidance, and live entertainment. Members of the SEU met with guests of the event to answer questions related to the event, and encourage those with an interest in broadcasting to contact the SEU with career opportunity inquiries. Presentation packages were provided with information about Liberman Broadcasting, the local stations, their personalities and programs as well as job descriptions of various positions within the SEU. Approximately 3,000 attended this event.</p>
2.	Participate in health and community fair designed by Workforce Solutions to help disseminate information about health and employment opportunities	<p>Activity: Workforce Solutions Health and Community Fair</p> <p>Date: May 1, 2010</p> <p>Participating personnel: Office Manager / HR Coordinator and Promotions Assistant of SEU</p> <p>Description: The SEU participated in the career and job fair event hosted by Workforce Solutions at All Saints Catholic Church in Ft. Worth, Texas. The event featured health information, recruiting activities, career guidance, and live entertainment. Members of the SEU met with guests of the event to answer questions related to the event, and encourage those with an interest in broadcasting to contact the SEU with career opportunity inquiries. Presentation packages were provided with information about Liberman Broadcasting, the local stations, their personalities and programs as well as job descriptions of various positions within the SEU. Approximately 4,000 attended this event.</p>

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RS Number	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
3.	Participate in event/program sponsored by an educational institution relating to careers in broadcasting.	<p>Activity: Career Day at Otis Brown Elementary Date: May 7, 2010 Participating personnel: An Account Executive</p> <p>Description: The SEU participated in the career day event hosted by Otis Brown Elementary in Irving, Texas. SEU employees presented their unique experience in their practicing field, enriching students' outlook for the future and answering questions related to careers in broadcasting. Presentations were made to two (2) different 4th grade classes with thirty-nine (39) and thirty-seven (37) students each in attendance.</p>
4.	Participate in job/career fair designed by Workforce Solutions to help disseminate information about employment opportunities	<p>Activity: Workforce Solutions "16 de Septiembre" Career and Job Fair Date: September 9, 2010 Participating personnel: Office Manager / HR Coordinator and Promotions Assistant of SEU</p> <p>Description: The SEU participated in the career and job fair event hosted by Workforce Solutions at All Saints Catholic Church. The event featured recruiting activities, career guidance, and live entertainment. Members of the SEU met with guests of the event to answer questions related to the event, and encourage those with an interest in broadcasting to contact the SEU with career opportunity inquiries. Presentation packages were provided with information about Liberman Broadcasting, the local stations, their personalities and programs as well as job descriptions of various positions within the SEU. Approximately 3,000 attended this event.</p>

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RS Number	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
5.	Participate in health and community fair designed by Workforce Solutions to help disseminate information about health and employment opportunities	<p>Activity: Workforce Solutions Health and Community Fair</p> <p>Date: September 11, 2010</p> <p>Participating personnel: Promotions Director and Promotions Assistant of SEU</p> <p>Description: The SEU participated in the career and job fair event hosted by Workforce Solutions at All Saints Catholic Church in Ft. Worth, Texas. The event featured health information, recruiting activities, career guidance, and live entertainment. Members of the SEU met with guests of the event to answer questions related to the event, and encourage those with an interest in broadcasting to contact the SEU with career opportunity inquiries. Presentation packages were provided with information about Liberman Broadcasting, the local stations, their personalities and programs as well as job descriptions of various positions within the SEU. Approximately 4,000 attended this event.</p>